



Excessive pressure on teacher in private schools

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Abstract

The teacher is the maker of a responsible generation. Teachers are said to be the second parents. Sometimes they are more than parents because children spend most of their time with teacher. Teacher job is not mere job. Nobody can understand the pressure that teachers face. Teaching profession comes with its joy and difficulties. It is not understood by public. Through my article I tried to study on Excessive pressure on teachers in private schools and simultaneously I tried to give some solution of it. Every teacher work for the progress of the school and future of the student though they have their own family problems, work pressure and all.

Keywords: private schools, pressures, freedom, salaries, activities, management, solution

Introduction

“Creativity is the key to success
In the future, and primary education is where
Teachers can bring creativity in children at that level.”

According to Tagore, Teacher is a “GURU” like ancient Rishis who is to keep the student on the right track throughout their life. He put his emphasis on naturalism for framing educational mode, freedom is the basic guiding force for inculcating interest within student who will derive inspiration from nature. Teachers are a master in the mind of people. Teaching is the good profession even though some mental and physical tension are there in it. Teacher always want to work hard for good result. Every teacher wants name and fame of the school, though they have their own problems, excessive work load, harassment sometimes lack of resources, less wages, long working hours, pressure of school inspection, pupil behavior, these and sometimes more than these types of problems are faced by the teachers now a days.

Comparison between Govt. School and Private School Government School

- Offer education without charge: Govt. schools are controlled by the government. They offer education to all children without charge.
- Fewer facility: Technology and other facilities are varying according to school. Great number than private school.
- Hire high qualified teachers: Government schools always hire high qualified teachers and be proficient in their subject.
- Pay scale: Government teachers get pay scale ranging between 20,000 to 40,000 per month

Private Schools

- Education funded by student tuition.
- Better infrastructure: Private school basically have better infrastructure facilities.
- Up to date technology: they have up to date technology compared to government schools.

- Teacher’s qualification: Teachers may not be qualified as a teacher in government schools.
- Size of the classroom: size of the classroom is smaller than comparing to govt. schools
- Pay scale: Most of the private schools in several state salaries as low as 2000 to 5000 Rs per month.

Kinds of Pressures on Teacher

When I decided to study on the pressure on the teachers, I discussed with my private school teacher friends who are from Maharashtra as well as Hyderabad here we can observe the same problems faced by the teachers in almost all states. Following are some major problems or pressure:

Proxy period / Substitute teacher

According to teachers the first pressure is proxy-period which means most of the time the teacher has to take extra period if in case in teacher’s absence. It means one more burden to control the class which they never handle frequently. It is one type of pressure we can find on teachers because regular teacher maintains their class through their relationship but substitute teachers have no such relationship with that students.

Particular Uniform

In some school teachers must come in the uniform which management will decide. Some teachers are agreeing on this but some are disagreeing. According to them, a teacher has a choice to choose the cloth they like. Wearing uniform, it should not be pressure on teacher. Teacher must look colorful in the school. So that, school atmosphere will look good. Student too feel bore to see the teacher. According to me, colors give you full fledged energy to do work, keep you always happy and one type of confidence you will get from different colors

Parents Pressure

One more pressure teacher face from parents. Some parents take their involvement too far. Teacher don’t like to encounter

parents having a loud conversation. Every parent wants that teacher should take care of his /her child in the class which is highly impossible for teacher to concentrate on one student.

Teacher must spend their time on two activities

Individual planning or preparation of lesson either at school or out of school. Marking /correcting of pupil work. Most of teacher said they generally spent too long time on each activity as well as spending on general administrative work, and teachers who work long hour were less satisfied with their pay.

Result Pressure

Generally, teachers forced to manipulate result to avoid triggering an of stead inspiration. Sometimes they must help pupils to improve their score. They felt under a lot of pressure at school to prepare pupils for test and exams. Teachers increasingly turned to practice paper to improve pupil performance and best result.

Excessive pressure effect on health

Excessive stress on teachers are serious and can include physical symptoms as headaches, infections, digestive disorder, heart disease, raised blood pressure, mental health, voice disorder, panic attack, depression, these are some type of health issues we can generally find in teacher's health

Ext-ra curricular activities

Management one more pressure on teacher has to increase extra- curricular participation. The teacher workload increased so that they find themselves with neither the time nor the energy for other activities. Optional activities that involve teacher participation outside of normal school hours. They organize science Fair, Excursion, Dance, Annual day, English club etc.

In one teaching day teacher not only teach overcrowded classes but manage behavior, plan lesson, separate fight -asses learning, council students with reports, mark books, do lunch duty, tidy classroom, create resources, deal with bureaucracy, create displays, attend meetings, speak with parentsthe list is endless. Taking up an extra subject means more pressure for the teacher. It is also mean that teacher often teach a combination of subject with each other like chemistry with English. This extra subject feels that part time business for the teacher. Teaching is an art. They are the Guru's and the master in the mind of people, but in some school teacher and principals are becoming slaves to curriculum and syllabus decided by authority. Teacher has no freedom there was a time when teacher had freedom to teach the way they wanted. It's the only teacher who knows the ability of the students, how to teach and how to reach up-to students. So that they can easily understand the concept but main people makes decision about their classes. Most female under control male superintendent and administrators.

Solutions on these pressure

As we saw the kids of pressure to see towards these pressure as a citizen it is our duty to solve their problems and make justice with them so next every teacher has to be feel proud. Following are some solution:

Oppoint Substitute Teacher

Every school must appoint substitute teacher so that regular teacher will get free time and substitute teacher show their talent in the class.

Reduce extra curricular activities

Management must reduce extra- curricular activities or that responsibility they can hand over to substitute teachers.

Too much tests

Too much tests takes the joy out of the teaching and learning for both teacher as well as students. Schools gave too many tests in the same subject. Student must show how much they have learned again and again but it is one type of pressure on them and on teachers because they have to correct the papers in time and enter marks, handover to authority soon or in no time. Simultaneously without wasting time they must complete the syllabus too.

Less involvement of parents

Too much parent involvement can distract teacher's mind. So, management must take care or entertain parents.

Punishment needed to maintain class

Teacher has tough job as all we know. Students will misbehave at school even though perfect child what should teacher do at that time? According to me punishment will always be age appropriate. Teacher need to be select boundaries in their classrooms. Punishment is sometimes important to maintain discipline. There is excessive punishment but because of one instance the whole education system is being berated. This is unfair according to V.K. WILLIAMS.

Conclusion

Excessive pressure in teaching profession in its current iteration. Teachers are not slaves, give them freedom, pay teachers a lot more. We must start teachers like professionals more and higher skilled people will want to enter to the profession so that people start treating teacher like profession, they themselves should not feel it's a burden. Because they sacrifice their life to help student successes. Their typical day involves by 7:30 am they work through 6:30 pm. Sometimes they must work until midnight. They should not get angry with the workload and excessive pressure. They keep calm and carry out. They should not raise voice against authority or system.

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